

## Employee Uniform Rental / Lease Program Policy

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This form authorizes Tempco Electric Heater Corporation to deduct charges from the paychecks of employees participating in the Tempco Rental/Lease Program. Any Tempco employee who participates in the uniform program is responsible for certain charges involved in the rental/lease of uniforms. The charges are as follows:

<u>Garment Type</u>	<b><u>Cost to Employee:</u></b>	
	<u>Rental:</u> (11 Uniforms)	<u>Lease</u> (5 Uniforms)
Regular work pants/shirts (Men)	\$2.00	\$1.00
Executive pleated pants/shirts (Men)	\$2.42	\$1.28
Regular work pants/shirts (Women)	\$2.00	\$1.00
Smock only (Women)	\$2.56	\$1.28
<b>Prep charge:</b>	\$0.51 per garment	
<b>Optional Name emblem:</b>	\$2.65 per garment	

I agree to participate in the uniform program, and I have read and understand all terms and conditions of this policy. I authorize Tempco to make the appropriate deductions from my paycheck as noted above.

Employee's Signature	Date	HR (initials)	Date
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At the end of employment, or if the employee decides to discontinue utilizing the uniform rental or lease service, all uniforms must be returned to Aramark. All uniforms must be turned in prior to the pay period following termination in order for the terminating employee to receive his/her paycheck. If the uniforms are not returned by the following pay period, the terminating employee will be held responsible for the replacement cost of each missing or damaged garment.

**Replacement Costs (subject to change):**

Long sleeve shirt: \$12.96	Total # not returned/damaged _____	Cost _____
Short sleeve shirt: \$10.82	Total # not returned/damaged _____	Cost _____
Men's Work pants: \$12.96	Total # not returned/damaged _____	Cost _____
Men's Executive pants: \$18.00	Total # not returned/damaged _____	Cost _____
Women's Smock: \$18.00	Total # not returned/damaged _____	Cost _____
Women's Pants: \$18.00	Total # not returned/damaged _____	Cost _____
Total		_____

Upon termination of uniform rental/lease program, I authorize Tempco to deduct any charge for missing or damaged uniforms out of my last paycheck.

Employee's Signature	Date	HR (initials)	Date
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